

Community Day School Association

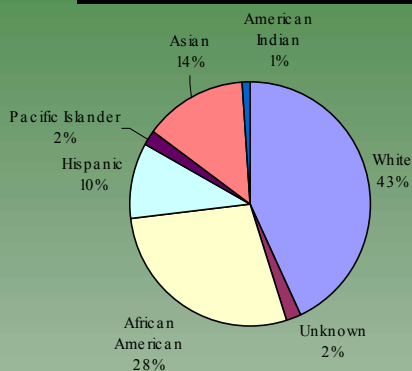


Annual Report 2008-2009

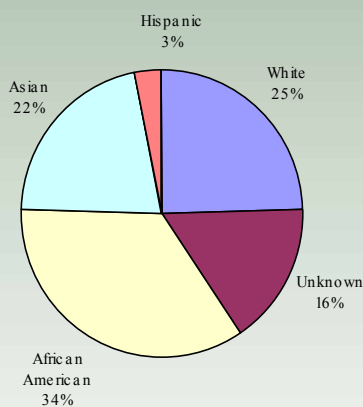
About Our Program...

CDSA provides affordable childcare to families of all backgrounds in a diverse & enriching environment. Below are Pre-K and School Age demographics

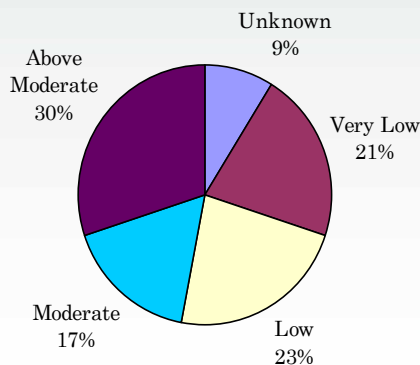
School Age Demographics



Pre-K Demographics



Income Breakdown of the Families we serve



Community Day School Association (CDSA), established in 1977 and based in Seattle, stands out in the childcare industry by providing an affordable, high-quality child enrichment program that is integrated with a number of Seattle Public Schools. Certified to meet the highest industry standards, CDSA seeks national accreditation, and provides expansive learning opportunities to more than 900 children from diverse backgrounds. The before- and after-school program for ages 4-12, which also provides care on early dismissal days, no-school days and school breaks, is located at Beacon Hill, Hawthorne, Highland Park, Kimball, Leschi, Madrona, Maple, Montlake and Sanislo elementary schools. The year round pre-kindergarten program for ages 4-5 is located at Beacon Hill, Hawthorne, Highland Park, Leschi, Madrona and Maple elementary schools. CDSA also offers a summer camp program for ages 4-12 with a range of fun, educational activities and field trips.

CDSA's trained staff members take a creative and flexible approach to nurture the intellectual, physical and social aspects of each child. The outcome is an interconnected community of CDSA staff, public school teachers and parents—all collaborating to build a strong foundation for the children we serve.

CDSA is a licensed 501(c)(3) non-profit organization with a strong and active board of directors. Funding for the program is provided through tuition, state and city funding, United Way, and private and corporate donations. Tuition assistance is also available, primarily through CDSA, City of Seattle-Human Services Department and State Department of Social and Health Services (DSHS).

The Children We Serve:

*This year we served over 200 more families than last year – an increase of 37%.

*CDSA serves an increasingly low income and minority client base, with 70% of our students in the free and reduced lunch program, 45% from low-income families, 18% from mid-to-low-income families and 60% from families of color.

In this economic climate, some of our major partners have had severe cuts, including Public Health, Public Libraries, and Public Schools (closures and reduction of Family Support Workers). Many schools have had layoffs and transitions among principals, teachers, nurses and counselors. CDSA provides stability, security and sustainability needed in the lives of families and parents. Many of our parents are now "under" or unemployed, due to the continued landscape of cutbacks to public services.

*CDSA's expansion over the past few years exemplifies our continued commitment to underserved families in need of high-quality learning to compliment public schooling.

*We're experiencing more families than ever enrolling for part-time and drop-in childcare, in all the neighborhoods and demographics we serve.

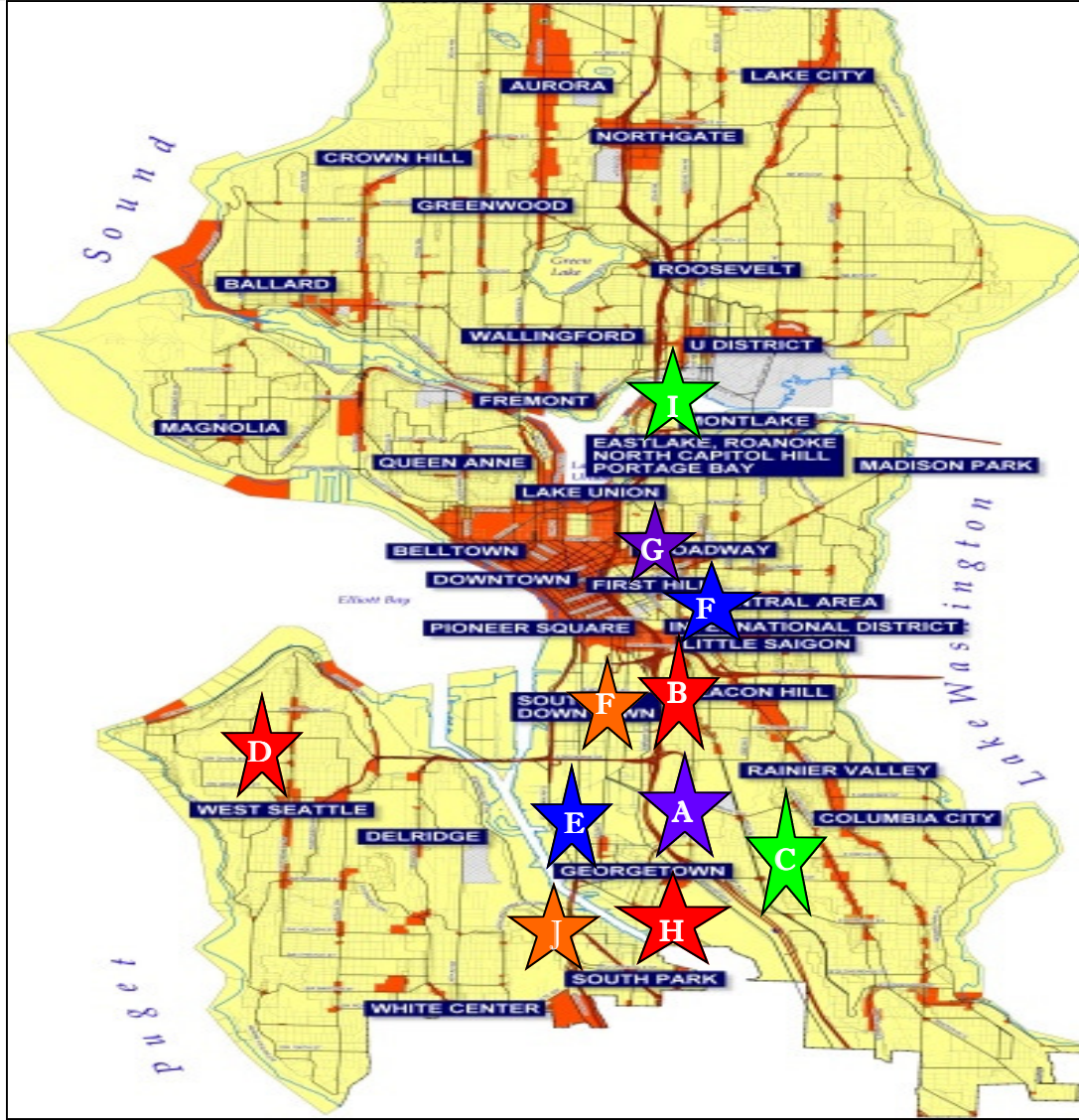
Our High Quality Programs:

*We continue to provide high quality programs with all 6 pre-kindergarten and 9 school age sites actively seeking and maintaining national accreditation. Accreditation is the highest standard of quality in our field achieved by very few programs serving predominantly low-income children.

*All of our 6 pre-K programs have earned the distinction of being funded by the Families and Education Levy, City of Seattle Step Ahead Early Learning Network Preschool programs (ELN).

*Our success in helping children to develop and strengthen academic skills begins with the amount of time we have with them. Students in the before/after school program spend about 1,000 hours with us during the school year.

CDSA Locations



(A) CDSA Administration
5333 15th Ave. S, Suite 1L
Seattle, WA 98108
(206) 726-7972

(B) Beacon Hill
2025 14th Ave S
Seattle, WA 98144
(206) 328-7475

(C) Hawthorne
4100 39th Ave. S.
Seattle, WA 98118
(206) 725-2252

(D) Highland Park
1012 SW Trenton St.
Seattle, WA 98106
(206) 767-4906

(E) Kimball
3200 23rd Ave S
Seattle, WA 98144
(206) 725-9738

(F) Leschi
135 32nd Ave.
Seattle, WA 98122
(206) 323-9465

(G) Madrona
1121 33rd Ave.
Seattle, WA 98122
(206) 709-8887

(H) Maple
4925 Corson Ave. S.
Seattle, WA 98108
(206) 768-2480

(I) Montlake
2409 22nd Ave. E.
Seattle, WA 98112
(206) 323-8299

(J) Sanislo
1812 SW Myrtle
Seattle, WA 98106
(206) 763-5910



Our Growing Sponsorship & In-Kind Donor Programs

This past year our Corporate Sponsorship and In-kind donation program has grown substantially. We are deeply grateful to the following organizations for their support:



Administrative Team

Caryn Swan-Jamero
Executive Director

Catherine Willis
Director of Development

Operations:
Brianna Jackson
Director of School Age Programs

Katrice Taylor
Director of Early Childhood Education Programs

Chris Chapin
School Age Programs Assistant

Chavelle Smith
Early Childhood Education Programs Assistant

Monica Perez
HR Generalist

Finance
Manuel Uson
Accountant

Karen Washington
Office Manager

Gabrielle James
Office Administrator

Flow Francisco
Office Administrator

Board of Directors

Renee Bryce
President

Kelly Burke
Treasurer

Terri Hansen
Secretary

Members at Large:

Martin Chaw
Tyler Chin
Barbara Daniels
Ashley Gammell
Muguette Guenneguez
Nicholas Heyer
Jeffrey Stegelman

Leading Us Forward...

Our Quality Staff

"The Beauty of Diverse Staff is that Children Have the Opportunity to learn from a variety of View Points." - Katrice Taylor, Director of ECE Programs

**We proudly offer an employee compensation and benefit package above industry standard, and attract a team of teachers with degrees ranging from BAs to PhDs..*

**Eight Languages are spoken in our programs.*

**Our enrichment curriculum integrates Art, Drama, Music, and Dance.*

**We ensure best practices by collaborating with Industry Partners such as Praxis Institute and Schools out Washington to best meet the range of needs of the children we serve.*

**Staff professional development is a top priority at CDSA— with over xxx hours of paid training time per a year.*

**Retaining staff that reflects the communities we serve has always been a high priority for CDSA. We view our consistent commitment to quality education, at all levels, within our program as well as in our staffing, as key to our mission and success.*

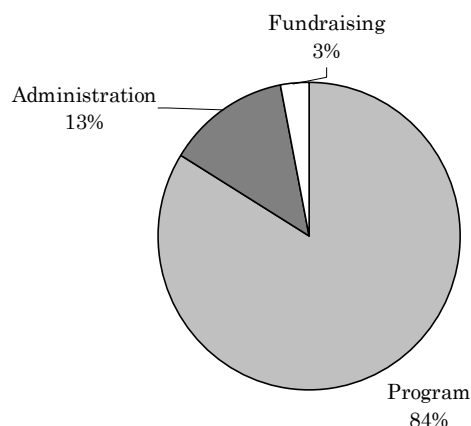
Our Supportive Community:

**We rely heavily on our active board of directors, and our large volunteer team, especially those drawn from YWCA, United Way of King County, Taproot Foundation, and Microsoft.*

**CDSA utilizes resources available to us in King County by partnering with various industry leaders, such as Schools out Washington and Washington Scholars, to help uphold our long commitment to industry best practices. And we continue to be a leader in the alignment initiative between on-site providers and the Seattle Public Schools.*

Total 07-08 Revenue: 2,438,836 Total 07-08 Expenses: 2,184,363

CDSA Spending Breakdown



Discovering & Cultivating the Best in Each Child...



CDSA Mission Statement

CDSA is dedicated to providing affordable quality child-care in safe and caring surroundings. We seek to promote each child's intellectual, physical, and social development within our diverse community and with an emphasis on respect for self, others, and the environment.



Community Day School Association Administrative Office

5333 15th Ave S. Suite 1L, Seattle, WA 98108
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Visit us on the Web at:
www.communitydayschool.org